

## RIGHT TO REPORT

If you, or someone you know, are experiencing sexual abuse or sexual harassment, we want you to report right away! Why?

- We want to keep YOU safe; it is our job! It is your right to be free from sexual abuse and sexual harassment.
- We want to assist in facilitating an investigation of the reported incident.
- We want to hold the perpetrator accountable for his/her actions.
- We want to provide YOU with relevant information and support services.

### How to Report

There are multiple methods of reporting sexual abuse and sexual harassment:

- Contact **CrossRoads Sexual Assault Response and Resource Center** by calling **336-516-6217** (24 hours a day/7 days a week) or by mail at:  
**PO Box 673 Burlington, NC 27216.**
  - Report to any staff, volunteer, contractor, or medical or mental health staff.
  - Submit a grievance or sick call slip.
- Report to the facility's PREA Coordinator or PREA Compliance Manager.
- Tell a family member, friend, legal counsel, or anyone else outside the facility. They can report on your behalf.
- You also can submit a report on someone's behalf, or someone at the facility can report for you using the ways listed here.

### External Reporting Option

You may also make a report to The NC Department of Public Safety at **1-800-368-1985** or by mail **at 4201 Mail Service Center, Raleigh, NC 27699-4201**. This resource is located outside of this facility. You can remain anonymous upon request.

## IF YOU ARE ABUSED

Support services are available from **CrossRoads Sexual Assault Response and Resource Center** and can be reached at **336-516-6217**.

### What to Do If You Have Been Sexually Abused

- Tell a staff member as soon as possible.
- Seek medical attention BEFORE you shower, eat, drink, change clothing, brush your teeth, or use the bathroom.
- Share as much information as possible when answering questions to assist with the investigation.

## NOTICE FOR FAILURE TO REPORT

Anyone who engages in, fails to report, or knowingly condones sexual harassment or sexual abuse of an inmate/resident/detainee shall be subject to disciplinary action and may be subject to criminal prosecution.

# SILENCE

Zero Tolerance for Sexual Abuse and Sexual Harassment: Prison Rape Elimination Act (PREA)



**24/7 PREA REPORTING LINE  
SUPPORTED BY:**

**CrossRoads Sexual Assault Response  
and Resource Center**

\*\*\*\*\*

**PO Box 673  
Burlington, NC 27216**

\*\*\*\*\*

**336-516-6217**

## ZERO TO LERANCE

This facility has a zero-tolerance policy for sexual abuse and sexual harassment. What does this really mean? It means that YOU have the right to be free from sexual abuse and sexual harassment by anyone at the facility, including an inmate/resident/detainee, staff member, volunteer, or contractor. No one has the right to sexually abuse or sexually harass you. No one.

### What Is Sexual Harassment?

- Repeated and unwelcome comments or gestures of a sexual nature, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language or gestures.
- Repeated and unwelcome sexual advances; requests for sexual favors; or verbal comments, gestures, or actions of a derogatory or offensive sexual nature.

### What Is Sexual Abuse?

- Forced or coerced sexual intercourse or sexual contact when the victim does not consent or is unable to consent or refuse. This may include the use of fear or threat of physical violence, psychological intimidation, bullying, and physical force.
- Sexual abuse also can include incidents of penetration by a foreign object.

### What is staff voyeurism?

An invasion of privacy of an inmate/resident/detainee by a staff member, contractor, or volunteer for reasons unrelated to official duties.

### Examples of Staff Voyeurism

- Watching an inmate/resident/detainee use the toilet, shower, or change clothes.
- Requiring an inmate/resident/detainee to show his/her/their buttocks, genitals, or breasts.
  - Taking pictures of an inmate's/resident's/detainee's naked body or toilet use.

### Tips for Avoiding Sexual Abuse and Sexual Harassment

A victim is never to blame for being attacked, but these tips may help you lower your risk of sexual abuse or sexual harassment.

- Pay attention to your surroundings.
- Always carry yourself in a confident manner.
  - Do not accept gifts or favors from others. They usually come with "strings attached" or future paybacks, including sexual favors.
  - Do not accept an offer from another resident to be your protector or "friend."
- Find a staff member with whom you feel comfortable discussing your fears and concerns. Confide in him/her/them if you feel threatened; or call **336-516-6217**.
- Be alert! Do not use contraband such as drugs or alcohol, as they will weaken your ability to be alert and make good choices.
- Be direct and firm when others ask you to do things that you do not want to do.
- Do not give mixed messages to others regarding your wishes for sexual activity.
- Choose your acquaintances wisely.

**NO  
MEANS  
NO**

This facility **DOES NOT** tolerate any form of sexual abuse or sexual harassment. The goal of this facility is the safety of the inmates/residents/detainees. The facility will hold accountable any persons found to have committed any form of sexual abuse or sexual harassment against another person.

If any of the information presented here is confusing, or you have questions about something that may be happening to you, ask a staff person you trust; or by calling or writing to us at:

### ***CrossRoads Sexual Assault Response and Resource Center***

\*\*\*\*\*

**PO Box 673  
Burlington, NC 27216**

\*\*\*\*\*

**336-516-6217**